

Find out about our tests

Bright Plus offers you [a wide range of tests](#) at [reasonable prices](#).

For an overview of the most suitable tests for management support staff, see below.
[Choose the right tests yourself](#) or [request advice](#) from your Bright Plus contact. We'd love to help!

Personality test



Our personality test provides insights into the character of your candidate.

Personality test	BFAC PLUS	Measures the 5 main personality traits: agreeableness, extraversion, conscientiousness, (emotional) stability and openness. In the Bright Plus report, these are translated into 7 competencies tailored to management support staff.	15 min	€250	NL/FR/ENG/DE
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Language tests



Bonjour, Hello, guten Tag - is your candidate a polyglot? Dutch, English, French, German and Spanish.

English	FLT E 2	Language skills: non-native speakers - English	36 min	€150	NL/FR/ENG/DE
French	FLT F 2	Language skills: non-native speakers - French	32 min	€150	NL/ENG/DE/ES
Dutch	FLT N 2	Language skills: non-native speakers - Dutch	38 min	€150	NL/FR/ENG/DE
German	FLT D 2	Language skills: non-native speakers - German	35 min	€150	NL/FR/ENG
Spanish	BST 3	Language skills: non-native speakers - Spanish	19 min	€150	NL/FR/ENG/DE

Motivation test



Management Motivators keys you in on what motivates your candidates, what energizes them and what drains their energy.

Motivator	Management drives	What motivates candidates? What energizes them? him/her?	Custom quotes
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Intelligence test



Abstract, verbal, deductive and inductive reasoning skills can be mapped with these tests. You will thus get an idea of your candidate's IQ.

General intelligence	GIFT N_OL 1	Measures the ability to find a principle in an arrangement of figures, numbers, letters and words (inductive reasoning ability) and to apply this principle to concrete examples (deductive reasoning ability). Thus the test combines 4 types of reasoning skills.	60 min	€150	NL/FR/ENG
Verbal ability to reason	ANABO N_OL 2	Measures the ability to reason with words and their meanings. Key to negotiating and consulting.	12 min	€150	NL/FR/ENG

Software knowledge



Can your candidate work with Word's "track changes" feature? Is he/she a whiz at Excel formulas? Can he/she effortlessly schedule meetings with Outlook? Does he/she know what Access is for? And can he/she make dazzling PowerPoint presentations?

Excel	EXLT 19 1	Knowledge of Excel	21 min	€150	NL/FR/ENG
Word	WORD 19 1	Knowledge of Word	16 min	€150	NL/FR/ENG
Powerpoint	POWER 19 1	Knowledge of Powerpoint	15 min	€150	NL/FR/ENG

Working with figures



Numerical reasoning skills, mental arithmetic, interpretation of graphs or tables: all of these are covered.

Mental	CALCUL B_OL 1	Measures 'mental arithmetic' skills, one aspect of numerical intelligence.	13 min	€150	NL/FR/ENG/DE
Numerical reasoning	NUM OL 2	Measures the ability to find a principle in an arrangement of numbers (number sequences) (numerical reasoning skills).	29 min	€150	NL/FR/ENG/DE
Interpreting graphs	ITG OL 2	Measures analytical reasoning skills through the correct interpretation of graphs (a component of numerical reasoning ability).	33 min	€150	NL/FR/ENG
Interpreting tables	TABLE X 1	Interpreting tables	30 min	€150	NL/FR

Work



How fast and accurately does your candidate work when processing general information and numerical data? And how efficiently can he/she retrieve details?

Speed vs accuracy (general)	ADM OL 1	What is a person's work style in terms of speed and accuracy in dealing with general information?	13 min	€150	NL/FR/ENG/DE
Speed vs accuracy (numbers)	NUMCO OL 1	What is a person's work style, in terms of speed and accuracy in dealing with numbers?	11 min	€150	NL/FR/ENG/DE
Speed of information retrieval	ADMITA N-OL 1	How fast can someone retrieve information? e.g., facility with various databases.	31 min	€150	NL/FR/ENG/DE

Planning tests



Good planning is an art. Curious how your candidate handles this?

General planning test	AGENDA OL 1	Measures the ability to plan activities and organizing on the basis of information in e-mails.	33 min	€150	NL/FR/ENG/ES
Planning a set of everyday tasks	RAPID OL 2	Measures skills in planning and organizing work activities: making plans, taking a number of factors into account	40 min	€150	NL/FR/ENG/DE

Commercial skills



These tests tell you if your candidate has the desired commercial skills.

Commercial skills	COMVA 2	Measures commercial skill by monitoring responses to social situations. Dealing with customers, as well as handling other difficult social situations. Each question refers to a different situation	20 min	€150	NL/FR/ENG/DE
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Do you need more information? Visit our website.

Haven't found the right test yet?

No worries! An even **broader range of tests** is available.

Talk to your Bright Plus contact and we'll gladly offer you professional advice. Together we can develop a set of tests that perfectly fits your needs!