Find out about our tests

Bright Plus offers you a wide range of tests at reasonable prices.

For an overview of the most suitable tests for management support staff, see below. Choose the right tests yourself or request advice from your Bright Plus contact. We'd love to help!

Persona	lity test					
)ur persona andidate.	lity t	test provides insights into the character of	your		
Personality t		AC US	Measures the 5 main personality traits: agreeableness, extraversion, conscientiousness, (emotional) stability and openness. In the Bright Plus report, these are translated into 7 competencies tailored to management support staff.	15 min	€250	NL/FR/ENG/DE

Language tests

		o, guten Tag - is your candidate a polyglot? h, French, German and Spanish.			
English	FLT E 2	Language skills: non-native speakers - English	36 min	€150	NL/FR/ENG/DE
French	FLT F 2	Language skills: non-native speakers - French	32 min	€150	NL/ENG/DE/ES
Dutch	FLT N 2	Language skills: non-native speakers - Dutch	38 min	€150	NL/FR/ENG/DE
German	FLT D 2	Language skills: non-native speakers - German	35 min	€150	NL/FR/ENG
Spanish	BST 3	Language skills: non-native speakers - Spanish	19 min	€150	NL/FR/ENG/DE

Motivation test

Management Motivators keys you in on what motivates your candidates, what energizes them and what drains their energy.

Motivator

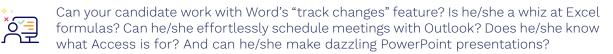
Management drives

What motivates candidates? What energizes them? him/her? Custom quotes



Intelligence te	est					
Abstract, verbal, deductive and inductive reasoning skills can be mapped with these tests. You will thus get an idea of your candidate's IQ.						
General intelligence	GIFT N_OL 1	Measures the ability to find a principle in an arrangement of figures, numbers, letters and words (inductive reasoning ability) and to apply this principle to concrete examples (deductive reasoning ability). Thus the test combines 4 types of reasoning skills.	60 min	€150	NL/FR/ENG	
Verbal ability to reason	ANABO N_OL 2	Measures the ability to reason with words and their meanings. Key to negotiating and consulting.	12 min	€150	NL/FR/ENG	

Software knowledge



Excel	EXLT 19 1	Knowledge of Excel	21 min	€150	NL/FR/ENG
Word	WORD 19 1	Knowledge of Word	16 min	€150	NL/FR/ENG
Powerpoint	POWER 19 1	Knowledge of Powerpoint	15 min	€150	NL/FR/ENG

Working with figures

Numerical reasoning skills, mental arithmetic, interpretation of graphs or tables: all of these are covered.

Mental	CALCUL B_OL 1	Measures 'mental arithmetic' skills, one aspect of numerical intelligence.	13 min	€150	NL/FR/ENG/DE
Numerical reasoning	NUM OL 2	Measures the ability to find a principle in an arrangement of numbers (number sequences) (numerical reasoning skills).	29 min	€150	NL/FR/ENG/DE
Interpreting graphs	ITG OL 2	Measures analytical reasoning skills through the correct interpretation of graphs (a component of numerical reasoning ability).	33 min	€150	NL/FR/ENG
Interpreting tables	TABLE X 1	Interpreting tables	30 min	€150	NL/FR



Work				
	urately does your candidate work when pr umerical data? And how efficiently can he	0	0	
Speed vs accuracy (general)	What is a person's work style in terms of speed and accuracy in dealing with general information?	13 min	€150	NL/FR/ENG/DE
Speed vs accuracy (numbers)	What is a person's work style, in terms of speed and accuracy in dealing with numbers?	11 min	€150	NL/FR/ENG/DE
Speed of information retrieval	How fast can someone retrieve information? e.g., facility with various databases.	31 min	€150	NL/FR/ENG/DE

P	lan	nin	g	tests
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Good pla	anning is	an art. Curious how your candidate handle	es this?		
General planning test	AGENDA OL 1	Measures the ability to plan activities and organizing on the basis of information in e-mails.	33 min	€150	NL/FR/ENG/ES
Planning a set of everyday tasks	RAPID OL 2	Measures skills in planning and organizing work activities: making plans, taking a number of factors into account	40 min	€150	NL/FR/ENG/DE

Commercial s	kills				
These te	sts tell y	ou if your candidate has the desired com	imercial s	kills.	
Commercial skills	COMVA 2	Measures commercial skill by monitoring responses to social situations. Dealing with customers, as well as handling other difficult social situations. Each question refers to a different situation	20 min	€150	NL/FR/ENG/DE

Do you need more information? Visit our website.

Haven't found the right test yet?

No worries! An even broader range of tests is available.

Talk to your Bright Plus contact and we'll gladly offer you professional advice. Together we can develop a set of tests that perfectly fits your needs!

